

## **Licensed Behavioral Health Therapist / Substance Use Counselor**

### **Insight Counseling & Wellness, LLC**

Hybrid (East & West Madison + Sun Prairie)

Start Date: Immediate

Full-Time | Exempt (40 hours/week)

### **About Us**

Insight Counseling & Wellness is **Madison's premier clinic for body-based therapy**, offering integrative, trauma-informed care to clients across the lifespan. We are proud to be a **Brava's Raves & Faves winner** and a **Best of Madison finisher**, reflecting our commitment to clinical excellence and community impact.

### **Position Overview**

We are seeking dedicated, full-time **Licensed Behavioral Health Therapists and Substance Use Counselors** to provide psychotherapy and/or substance use services to a diverse client population. This role includes assessment, diagnosis, and treatment planning, with an emphasis on collaborative, client-centered care.

We are especially interested in clinicians with experience or interest in **child and adolescent therapy**.

### **Compensation & Benefits**

- **Salary starting at \$75,000, commensurate with experience**
- Flexible schedule (in-person + telehealth options)
- Generous paid time off
- Health, dental, and vision insurance
- 401(k) with 4% employer match
- **Continuing education reimbursement**
- **Ongoing training opportunities and professional development**
- Full credentialing and billing services (valued at \$20,000+)
- Established referral network + built-in waitlist (no need to build your own caseload)
- Free yoga classes for staff
- Supportive, collaborative team environment

## Key Responsibilities

- Provide clinical assessment, diagnosis, and treatment services
- Develop and implement individualized treatment plans
- Maintain timely and accurate documentation
- Participate in team meetings and case consultations
- Meet direct service expectations
- Represent the clinic professionally within the community

## Required Qualifications

- Master's degree in Counseling, Social Work, Marriage & Family Therapy, or related field
- Fully licensed in Wisconsin (LPC, LCSW, LMFT) **and/or** substance use credential (SAC, CSAC, or equivalent)
- Experience working with children, families, and/or adults with mental health and/or substance use needs
- Strong clinical, organizational, and communication skills
- Ability to work collaboratively within a multidisciplinary team
- Competency in trauma-informed and culturally responsive care

## Preferred Qualifications

Training or experience in body-based modalities such as:

- Play Therapy
- SAC or CSAC
- EMDR
- Yoga Therapy or similar approaches

## Why Insight?

- Guaranteed salary while building your caseload
- Ongoing supervision and consultation with experienced clinicians
- A strong emphasis on **body-centered, integrative care**
- A workplace culture that values connection, growth, and clinician wellbeing

Insight Counseling & Wellness is an equal opportunity employer. We celebrate diversity and encourage applicants from all backgrounds, identities and lived experiences. To apply, please send your resume and cover letter to Abby Kearns at [abby@insightmadison.com](mailto:abby@insightmadison.com)