

Job description: Behavioral Health/Substance Abuse Counselor  
Insight Counseling & Wellness, LLC  
Madison, WI  
Start date: Immediately

Employment type:

Full-time, exempt, 40 hours per week

Salary range: Commensurate with experience

Benefits: Five weeks paid time off, which includes holidays; health insurance, retirement account with employer contribution

Required Education and Licensure: Minimum of a master's degree in mental health counseling, social work or marriage and family therapy. CSAC or SUD specialty is required for this position. Please no in-training applicants.

Position Description:

The Behavioral Health Therapist performs work involving the clinical assessment, diagnosis and treatment of mental health needs of clients of Insight Counseling & Wellness, LLC. This position works closely with the client to develop the appropriate treatment plan to move the client toward the desired change. This position requires flexibility to see clients via Telehealth and in-person as needed, and will require a minimum of one evening per week.

Essential qualifications:

- \* Master's degree in a behavioral health field
- \* Licensed as an LMFT, LPC or LCSW
- \* Licensed as a CSAC, SUD or AODA specialty
- \* Ability to work in collaboration with a variety of disciplines including case managers, psychotherapists, and body-centered therapists
- \* Knowledge of and demonstrated skill in providing culturally sensitive, trauma-informed services
- \* Strong organizational skills, excellent verbal and written communication skills
- \* Ability to be flexible and creative
- \* Ability to utilize Telehealth platforms for psychotherapy and clinic meetings as necessary

Preferred

- \* Three- to five-years' experience working with teens, families and adults with serious mental health and/or substance use concerns in a community setting or residential setting.
- \* Credentialed in good standing with Dane County's Comprehensive Community Services

Responsibilities

- \* Performs accurate assessments to evaluate and diagnose mental health and/or co-occurring issues in a culturally sensitive, recovery oriented, trauma-sensitive manner.
- \* Provides a range of clinical services including assessment, treatment planning, psychotherapy and referrals in a context that is supportive of the consumer's culture, values and perspectives.
- \* Completes accurate clinical records including intakes, assessments, treatment plans and updates, progress notes, discharge summaries and other information in a timely manner.
- \* Maintains minimum direct service hour expectations.
- \* Attends staff meetings, in-services and other program activities as requested.
- \* Serve as on-call therapist approximately 3-4 weeks per year.
- \* Represent the clinic and its mission and values to other agencies and the general public.

### Why Insight?

- \* We have administrative support staff who handle credentialing, billing and screening of potential clients
- \* We offer regular supervision and collaboration with experienced clinicians
- \* We value personal growth and offer a stipend for continuing education
- \* We are contracted with all major insurance panels in Dane County
- \* You'll have a guaranteed initial salary while we work together to build your caseload
- \* We offer free yoga classes to all employees
- \* We offer health insurance, a matching retirement fund, generous paid time off and competitive salaries
- \* We are all remote at the moment, but we will have two beautiful locations coming soon!

Insight Counseling & Wellness, LLC, is an equal opportunity employer

To be considered for this position, please send a resume and cover letter to Abby Kearns at [abby@insightmadison.com](mailto:abby@insightmadison.com)